

Position: Full-Time Children's Minister

Location: Southside Church of Christ, Lexington, Kentucky

Position Overview:

The Children's Minister will oversee and lead the children's ministry at Southside Church of Christ. The position will focus on nurturing children's spiritual growth, building strong relationships with families, and recruiting and supporting volunteers. The role requires a relationally-focused individual committed to teaching children about Jesus and creating an engaging and supportive environment for both children and their families.

Key Responsibilities:

- **Ministry Leadership:**
 - Oversee a biblically-based teaching program.
 - Lead and participate in worship, teaching, and special events designed for children.
 - Ensure that all ministry activities are conducted with a high standard of excellence and safety.
 - Collaborate with the children's ministry committee, staff, church leadership, and other ministry leaders.

- **Volunteer Management:**
 - Recruit, train, and support a broad base of volunteers to assist in various aspects of the children's ministry to support ministry activities and prevent burnout.
 - Delegate tasks effectively and empower volunteers.

- **Family and Church Engagement:**
 - Develop and maintain relationships with families, coming alongside them as they teach and train their children to follow Jesus.
 - Engage with the entire congregation to promote and support the children's ministry.

- **Administrative Duties:**
 - Organize and oversee children's ministry events and activities, including Sunday morning Bible class, Kids' Own Worship, and Wednesday night class. Ensure they are well-planned and executed.
 - Communicate regularly with parents and families about upcoming events, volunteer needs, and any behavioral issues.
 - Provide direct budgetary input and manage resources wisely.

- **Personal and Spiritual Growth:**
 - Maintain a strong personal relationship with God, committing to regular Bible study, prayer, and other spiritual disciplines.
 - Seek personal and professional development opportunities, such as conferences and retreats, to stay spiritually and professionally refreshed.

Qualifications:

- **Education:**
 - Training in Education, Bible, Children's Ministry, or a related field; no specific degree required.
- **Experience:**
 - Proven experience in children's ministry or a similar role, with a track record of effective teaching and volunteer management.
 - Experience in implementing curricula and engaging with children across various age groups.
 - Experience working in a team environment.
- **Skills:**
 - Biblical knowledge.
 - Strong communication skills and the ability to connect with children, parents, and volunteers.
 - Ability to teach children and create an engaging learning environment.
 - Organizational skills, including attention to detail and the ability to manage various tasks effectively.
 - An understanding of child development.
- **Personal Attributes:**
 - Passion for teaching children about Jesus and a heart for service.
 - Sincere and approachable personality, with the ability to build relationships throughout the congregation.
 - Patience and the ability to adapt to changing needs and circumstances.
 - Self-directed with the ability to use time responsibly.

Additional Information:

- **Support and Resources:**
 - A strong support system will be provided, including access to mentors, supportive staff, and a committed ministry team.
 - Opportunities for professional growth and personal spiritual development will be encouraged and supported financially.
- **Application Process:**
 - Interested candidates should submit a resume, cover letter, and references to southsidechildrensministry@gmail.com.
 - Applications will be accepted until the position is filled.
- **Salary and Benefits:**
 - The salary available for this position is competitive and flexible.
 - In addition to the salary, Southside pays 75% of group family health insurance premiums, 75% of disability insurance (with six months waiting period), 5% matching 403B retirement plan, \$2,700 professional expense allowance, \$3,000 professional development allowance, and vacation time.

Southside Church of Christ is committed to providing a welcoming and supportive environment for all candidates and encourages individuals from diverse backgrounds to apply.