

The Van Alstyne Church of Christ in Van Alstyne, Texas is in search of a full-time Youth Minister to lead our 7-12 grade students into a deeper relationship with Christ. Van Alstyne is a growing community forty-five minutes north of Dallas. The congregation currently has two morning worship services and averages about 190 in attendance combined. This is a smaller congregation with enormous potential for growth. The Youth Minister will be encouraged, supported and given the opportunity to develop his ministry skills through continued education, conferences, and regularly scheduled preaching time. He will collaborate with our current Preaching Minister, Elders, and Administrative Assistant. The VA church is a loving, vibrant faith family, one that is striving to grow as disciples of Christ and sharing the Gospel for others to become disciples.

**Mission**

**The mission is to help develop a genuine, personal faith in our teens. To make disciples who are making disciples.**

Teenagers should be spiritually equipped and prepared for life after high school—when they leave home and enter college or the workplace. They should be led to respect and apply biblical scripture as their guide through this life and the life to come.

**Discipleship**

Discipleship is a key part of the work in Van Alstyne. We believe our youth ministry should be focused on creating opportunities for our teens to become disciples. It is important for them to be shown how to follow Jesus through teaching and example. There should be a focus on equipping students to reach and encourage their friends to follow Christ.

**Ministry**

This ministry leads our youth in grades seven through twelve through personal experiences with Bible-based application. The youth minister partners with parents and church leaders to facilitate spiritual development in our youth. This ministry should support healthy relationships with peers, parents, and other Christians of all ages and circumstances.

The Youth Minister Position is a full-time position. The Preaching Minister will provide day-to-day direction and guidance as part of the office management in conjunction with two elders. The Preaching Minister will offer guidance and answer questions while serving as a mentor. The Youth Minister will also meet regularly with two of the elders for guidance, encouragment and general spiritual care. While the wife is not being hired, we believe ministry is best performed as a team. We ask that the wife be present and active with the youth and church. We believe the wife serves as a role model for our young ladies, and we hope she will make herself available for them to come to when needed.

**Teenagers have many peers but should look to you as a mentor in faith and life. As a leader at a critical time in young people's lives, you should use your experience as a former teen—but you should no longer conduct yourself as one. You and your wife are to model Christ and present yourself as professionals at all times.**

**Administrative Responsibilities**

* Present an appropriate image and example to the youth and congregation.
* Develop and coordinate all activities with other staff to ensure a high level of communication
* Assist to coordinate and implement Vacation Bible School and LTC with other staff and church volunteers
* Administratively responsible for the planning of the youth ministry budget
* Develop and implement short-range and long-range goals for this ministry
* Communicate vision, goals, and strategy of Youth Ministry to church leadership, youth, parents, and the congregation
* Plan, schedule, and coordinate retreats, mission trips, camps, service activities, etc.
* Serve as the primary leader and Bible teacher for the Youth Ministry-age Bible Classes
* At least one night a week, have something for the group, a devo or Bible study, outside of Sunday or Wednesday.
* Develop intentional relationships with all the youth.
* Work to ensure consistency with multi-year bible study guide
* Fulfill other ministry duties as required (e.g. weddings, funerals, counseling, teaching, preaching, visitation, baptism, communion, etc.)
* Maintain flexible working hours as determined by the needs of the ministry and office staff with typical core hours of 9a-4p. It is understood that a large portion of the youth minister’s work will take place outside of the office. Time out will be coordinated with the Preaching Minister.
* Meet with the elders to keep them up to date and informed on the progress and plans of the ministry
* Keep parents and elders informed when particular teen issues and activities might be going beyond what is usually assumed or expected
* Work alongside the Preaching Minister (who will also function as a mentor)
* Work in coordination with the youth deacon.
* Actively seek parent participation and other members of the congregation who may express interest in helping.
* Seek opportunities to take an interest in and observe individual youth activities (e.g. sports, music, FFA, etc.) outside of church.
* Be “community-minded” by reaching outside the congregation to the youth of the community; be visible at schools and activities.
* Assist with the leading of worship as needed
* Opportunities to preach once a quarter on the fifth Sunday. Fill in preaching when the preaching minister is out of town. This will be between six and eight Sunday’s a year.
* Other responsibilities assigned as the need arises

**Benefits**

* Salary depending on experience
* Paid twice a month on the 15th and 30th
* Church contribution to IRA account
* 2 weeks vacation for the first two years, three weeks starting in year three.
* Flexible schedule